



ANNAMALAI UNIVERSITY
DIRECTORATE OF DISTANCE EDUCATION

S347 - M.B.A. HUMAN RESOURCE MANAGEMENT
SECONDYEAR - THIRD SEMESTER

Academic Year : 2022 - 2023

ASSIGNMENT TOPICS

This booklet contains assignment topics. Students are asked to write the assignments for **FIVE** papers as per instructions.

Last date for submission:**01.11.2022**

Last date for submission with late fee **300/-:15.11.2022**

NOTE:

1. Assignments sent after **15.11.2022** will not be evaluated.
2. Assignments should be in the own handwriting of the student concerned and not type-written or printed or photocopied.
3. Assignments should be written on A4 paper on one side only.
4. All assignments (with Enrolment number marked on the Top right-hand corner on all pages) should be put in an envelope with superscription "**MBA Assignments**" and sent to **The Director, Directorate of Distance Education, Annamalai University, Annamalai Nagar – 608 002** by **Registered post**.
5. No notice will be taken on assignments which are not properly filled in with *Enrolment Number* and the *Title* of the papers.
6. Students should send full set of assignments for all papers. Partial assignments will not be considered.

ASSIGNMENT INSTRUCTIONS

Write assignments on **FIVE** questions in each paper. For each question the answer should not exceed 4–pages. Each assignment carries 25 marks (5questions).You are expected to write **FIVE questions for every subject**.

Dr. R SINGARAVEL
DIRECTOR

347E2310 - ORGANIZATIONAL BEHAVIOUR

1. Discuss the importance of Organizational Behaviour?
 2. What are the factors influencing perception?
 3. Examine the various characteristics of group behaviour.
 4. What are financial and non-financial motivators.
 5. What is conflict? Explain how do you manage conflict.
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347E2320 -WAGES AND SALARY ADMINISTRATION

1. Elaborate the principles of wage and salary administration.
 2. Examine the various provisions of the Minimum Wages Act, 1948
 3. What is mean by Job Evaluation? Elaborate how important is Job Evaluation in an organisation.
 4. Examine the Job Evaluators.
 5. Write an essay on collective bargaining.
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347E2330 -LABOUR WELFARE

1. Enumerate on the various Principles of Labour welfare.
 2. Explain the Duties & Responsibilities of Labour Welfare Officer.
 3. Discuss the functional theory of Labour welfare.
 4. What are fringe benefits? Explain the features of fringe benefits with suitable examples.
 5. Write an essay on Workers Compensation Act.
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347E2340 -INDUSTRIAL RELATIONS

1. Describe on the Dunlop model of Industrial Relations.
 2. Elucidate on various theories of Industrial Relations.
 3. Differentiate the IR in India during pre and post-independence period.
 4. Write an essay on Indian Labour Congress (ILC).
 5. What are the forms of industrial disputes? Explain in detail.
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347E2350 -ACCOUNTING FOR MANAGERS

1. Prepare a profit & Loss account and Balance sheet of your Choice of company.
 2. Define fund flow statement. Examine its uses and significances for management.
 3. Enumerate the various criticisms usually levelled against break-even chart.
 4. Explain the Elements of a budgeting.
 5. What are the main benefits that may be expected from installation of a costing system in a manufacturing business?
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